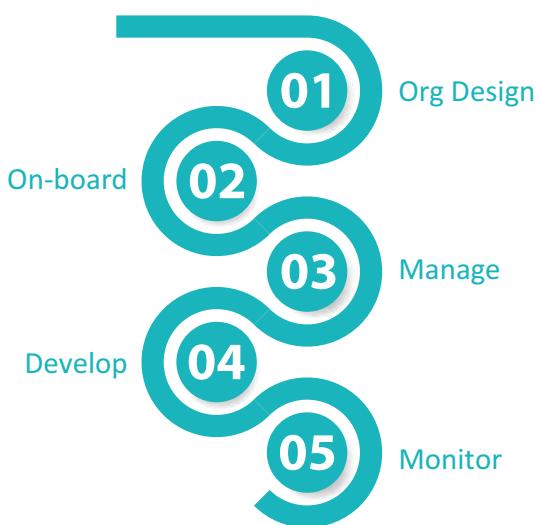**IQX Human Resource Apps for SAP Fiori** are a suite of mobile-enabled Fiori Apps to automate your human resource process that are both quick to deploy and flexible to adapt to your unique requirements.

FUNCTIONS

- **Self-Service Apps for Staff -** simple-to-complete on-line forms including parental leave requests, superannuation fund adjustments, and timesheets that are routed for approval prior to automatically triggering updates in SAP.
- **Apps for Managers** - request new positions, initiate staff transfers, on-board and terminate team members with effective collaboration and approval.
- **Apps for HR** - allow your HR team to surface all an employee's important information in one screen to make conversations easier and updates faster.
- **Apps for Executives** - monitor your labor costs, turnover and other KPIs and make informed hiring, bonus, promotion and other key decisions based on standardised requests and policy compliant approval processes.

FEATURES

- **Ready to run** web and mobile apps for a fast-start.
- Based on **SAP Fiori** for a familiar and consistent end-user experience.
- **Highly configurable** data model to meet your reporting needs.
- **Excel integration** to load your bulk data and movements, and to analyse your transaction histories.
- Easy to maintain **automated workflow** to ensure that requests are routed appropriately for approval.
- **Mobile approvals** to expedite time-critical requests.
- Integrated with SAP **document management** system to ensure that attachments are accessible and secure.
- **Deep SAP integration** to avoid duplication of master data or business rules.
- Fine-grained SAP access controls and encryption mean that sensitive personnel data is highly **secure**.
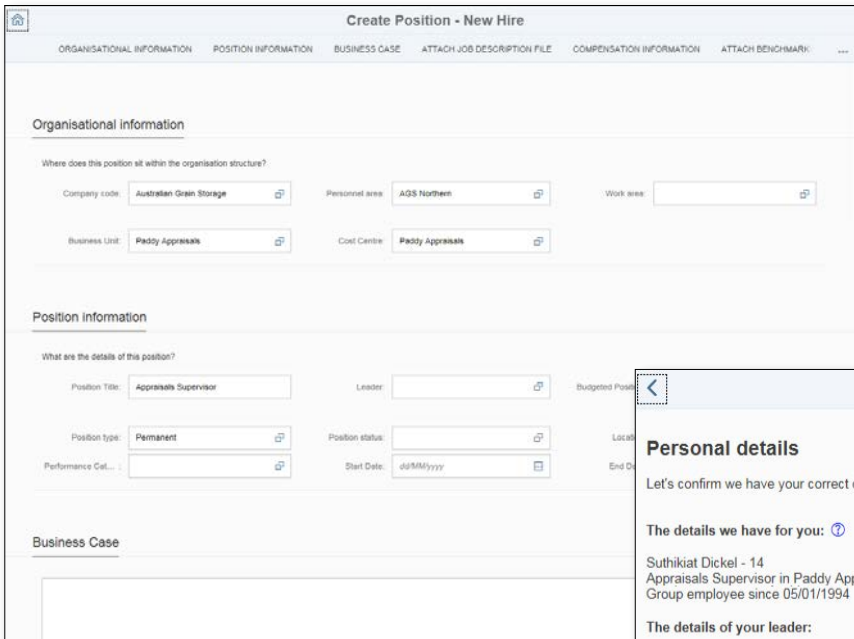
BENEFITS

- **Accelerate** HR processes with digital forms and workflow automation that will delight your staff, managers, HR team and executives.
- Enforce **compliance** with HR policies and procedures to avoid potential litigation.
- Reduce administrative overhead and training by enabling end-users to **self-serve.**
- Improve **accuracy and productivity** by automating validations at point of entry, and by consistently updating master data and transactions based on your own business rules.
- Quick, **low-risk** and cost-effective to deploy.
- Do your own **customisation** and enhancement.

01 Org Design

02 On-board

03 Manage

04 Develop

05 Monitor

New Positions | Employee On-boarding | Time and Attendance | Staff Transfers | Terminations | Monitoring

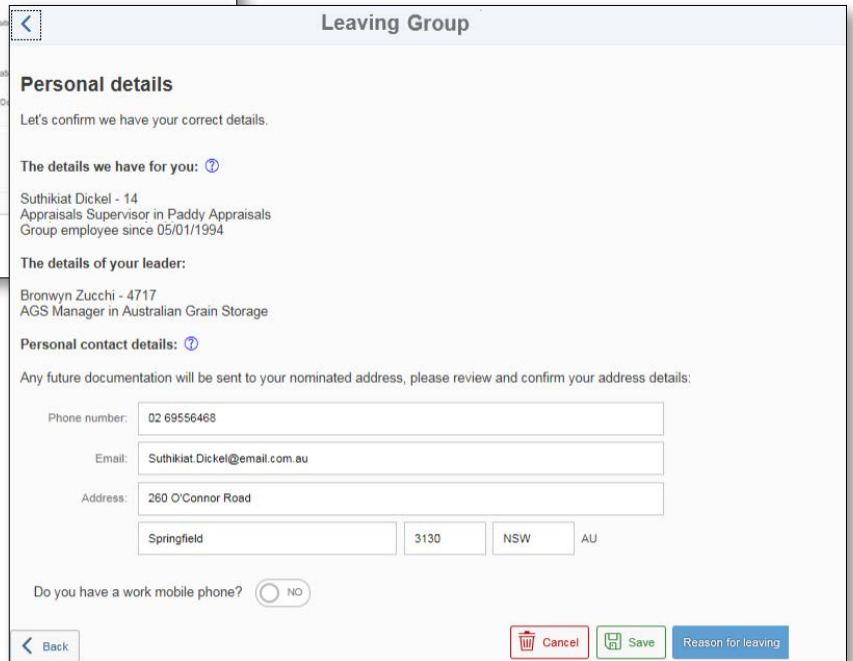# Accelerate and Control your Human Resource Processes

Ready to run, mobile responsive, Fiori Apps to automate your HR Forms

EMPLOYEE ON-BOARDING
SAP Fiori for a familiar user experience.
Easily extensible to suit your policies.

EMPLOYEE DEPARTURES
Accessible on any device.
All the information neatly summarised.
Tailored to your business process.

New Positions | Employee On-boarding | Time and Attendance | Staff Transfers | Terminations | Monitoring

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